



## CHANGE MANAGEMENT

Often overlooked, one of the essential components of any successful system implementation or optimization is change management. Without it, the best of systems and teams can fail to bring about the organizational changes and positive impact that was envisioned when the journey was new. Bluewater's Change Management Program will help you address communications, enablement, support and organizational readiness by:

- ✓ Defining success metrics for the program
- ✓ Identifying deployment expectations
- ✓ Performing audience analysis
- ✓ Reviewing/documenting past experiences
- ✓ Identifying/documenting barriers to the change
- ✓ Establishing a process for impact analysis



## GOVERNANCE

Many of our customers change technologies or create new processes to eliminate what has become a "Wild West" experience. The reason for this unstructured and broken workflow is often a lack of governance instituted when the process was new. Bluewater's Governance Program will help institute the right guardrails, processes and cadences for your business by:

- ✓ Defining a governance model for smooth operation
- ✓ Designing a governance decision matrix
- ✓ Creating governance policies
- ✓ Framing your administration model: Centralized, Federated, De-centralized or Totally Custom
- ✓ Developing templates, policies, and overall team charter
- ✓ Supporting your governance team and program rollout

## SIMPLIFY YOUR LIFE!

Contact us today and let's get it started.

**CONTACT US NOW!**